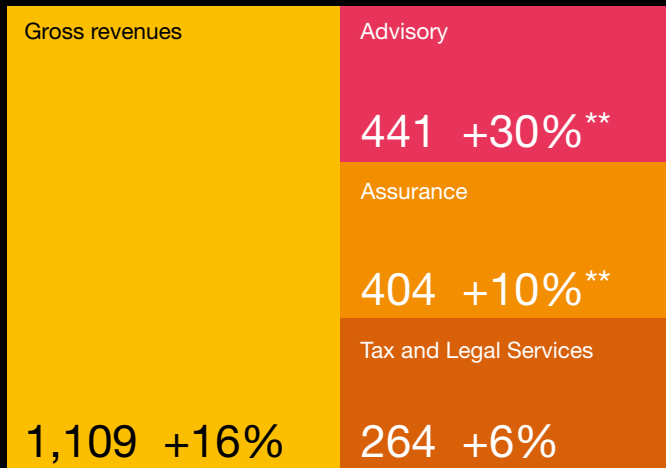


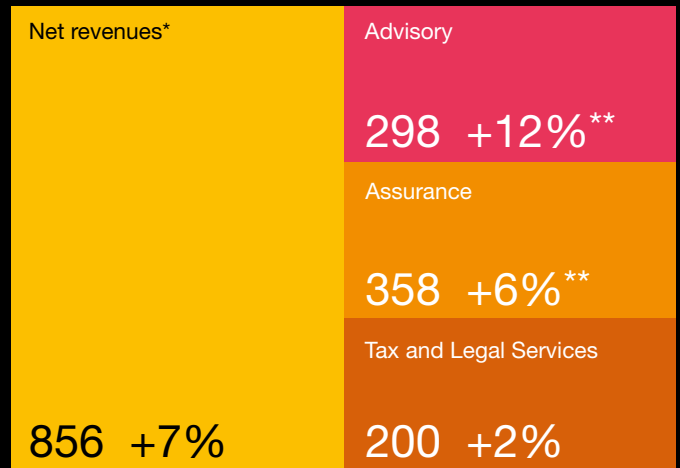
# Scaling sustainable growth

## Revenues

By Line of Service (in CHF million)



By Line of Service (in CHF million)



\* Net revenue includes SDC hours. However, the large volume of ADM hours in Advisory is not included in net revenue (only in gross revenue).  
 \*\* The prior-year figures have been adjusted owing to the organisational reclassification of a business unit from Assurance to Advisory.

## People

**3,864**  
total people

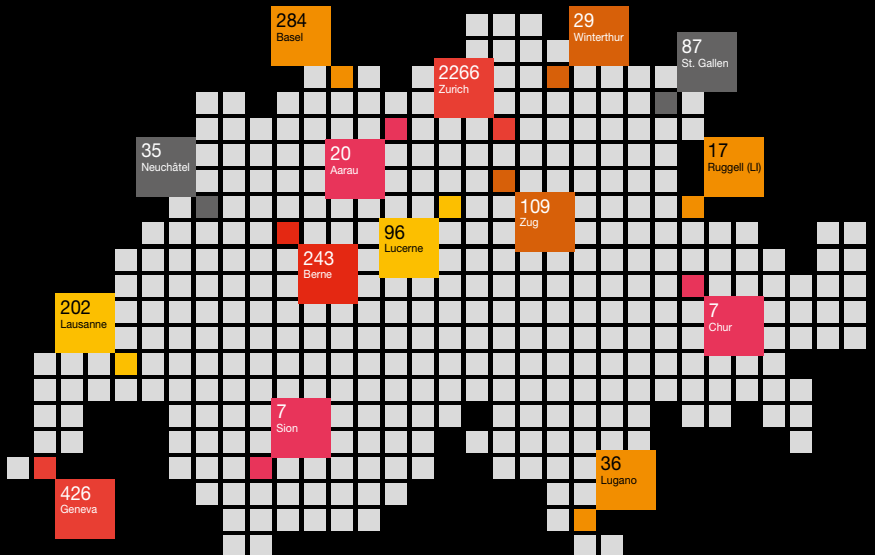
**43%**  
women

**57%**  
men

**91**  
nationalities

**34,5**  
average age

## By location



## Awards



## Purpose

It's our stated aim to build up trust and help solve the world's major problems. That means we want to boldly lead by example. This is why we are stepping up our commitment to the environment and to wider society, including NGOs as well as social enterprises and micro-enterprises. We make every effort to continuously develop the skills base of our employees to ensure they can bring about positive change in an environment of rapidly evolving challenges and technological progress.

## Commitment to the environment

### GHG (greenhouse gas) emissions in tCO<sub>2</sub>e

	FY19 (baseline)	FY20	FY21	FY22	FY23
Direct emissions*	309	280	234	203	261
Indirect emissions**	1,312	322	293	290	285
Other indirect emissions***	12,336	8,449	957	3,305	4,768
<b>Total (market based)</b>	<b>13,957</b>	<b>9,050</b>	<b>1,484</b>	<b>3,799</b>	<b>5,314</b>
<i>Indirect emissions (location based)**</i>	496	433	517	503	383

\* Direct GHG emissions according to GHG protocol Scope 1: owned or controlled by the firm, for example, emissions from combustion in owned or controlled boilers, furnaces, vehicles, etc.

\*\* GHG emissions according to GHG protocol Scope 2: purchased heat and electricity.

\*\*\* GHG emissions according to GHG protocol Scope 3: air travel, commuting, overnight stays, road, train and taxi. We are currently exploring further relevant Scope 3 emissions categories.

## Commitment to society

**820 (+374%)**

beneficiaries  
reached

**647 (-4%)**

unique participants in  
community activities

**1,898 (-4%)**

general and skilled  
volunteering hours

## Upskilling

**73,198**

Digital Upskilling Project  
Internal hours since 2019

**479,553**

Learning & Development  
Projects Internal Hours in FY23

**90,610,544**

CHF spent on  
development in FY23



Find the full annual  
report 2022/23 [here](#)